



Smoking & Vaping Policy

Varndean College

Smoking and Vaping Policy

Purpose

This policy has been developed to protect all students, employees and visitors from exposure to secondhand smoke and to assist compliance with the Health Act 2006.

Exposure to secondhand smoke increases the risk of lung cancer, heart disease and other serious illnesses. Ventilation or separating smokers and non-smokers within the same airspace does not completely stop potentially dangerous exposure.

Policy

It is the policy of Varndean College that all our work spaces are smokefree, and all students and employees have a right to work in a smokefree environment. Smoking/Vaping is prohibited in all enclosed and substantially enclosed premises at the College and in the grounds surrounding them. This includes company vehicles. Smoking/Vaping is allowed outside College grounds but not at the main vehicle entrance to the College off Surrenden Road.

Implementation

This policy applies to all individuals who have business on the College site. Overall responsibility for policy implementation and review rests with the Vice Principal. However, all staff are obliged to adhere to, and support the implementation of the policy. It is the manager's responsibility to ensure they are aware of this policy.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises, and in all College vehicles.

Non-Compliance

Disciplinary procedures may be invoked for anyone who does not comply with this policy. It should be remembered that non-compliance may also be liable to a fixed penalty fine and possible criminal prosecution.

Help To Stop Smoking/Vaping

Varndean College will support anyone who wishes to give up smoking.

The NHS offers a range of free services to help smokers give up. Visit www.nhs.uk/smokefree or call the NHS smoke free national helpline on 03001231044. Local NHS support is available by calling 01273 296580.