

## **VARNDEAN COLLEGE**

### **Arrangements for obtaining the views of staff and students on the determination and periodic review of the educational character and mission of the institution and the oversight of its activities.**

The Instruments and Articles of Government of Sixth Form College Corporations require the publication of arrangements for consulting with staff and students at the college on the determination and periodic review of the educational character and mission of the College and the oversight of its activities.

The College is committed to engaging with staff and students to obtain their views and opinions by means of a wide range of mechanisms, which include providing information, obtaining feedback and consulting on issues via various methods of communication. The following are examples of such mechanisms (but do not provide an exhaustive list):

#### **We inform through:**

Meetings, letters, emails, bulletins, briefings, social media, posters, our website / VLE / intranet, one-to-ones, college events including Parents' and Open Evenings, procedures and policies

#### **We consult and obtain feedback through:**

Cross College surveys, Tutor Groups, focus groups, one-to-ones, Committees, working parties, staff meetings, management and trade union meetings, performance reviews, relevant policies and procedures, social media and e mails, Ofsted Learner View surveys and the complaints procedures.

#### **We directly involve staff and students through:**

Membership of the Corporation, the Student Union Executive and Class/Tutor Representatives, meetings with Managers and Staff meetings.

Views also feed directly into the College's Quality Assurance processes, including the Self-Assessment Review and Quality Improvement Plans, which are also monitored regularly by the Corporation.

The arrangements for obtaining staff and student views are reviewed by the College on a regular basis, to ensure that they meet the needs of the Corporation and are used to inform the strategic direction of the College.